

**POSITION: Garage Mechanic**  
**DEPARTMENT: Garage**  
**Grade: 24**  
**Starting Salary: \$35, 629.88**  
**Position Number: 425010**  
**Posted: July 12, 2024**  
**Closing: Until Filled**



### **General Definition of Work**

Performs intermediate skilled trades work maintaining and repairing a variety of automotive and landfill equipment, repairing small engines, performing welding, fabrication and general equipment repair, maintaining work/shop area, performing road service calls, and related work as apparent or assigned. Work is performed under the limited supervision of the Fleet Management Director.

### **Qualification Requirements**

*To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements below are representative of knowledge, skill and/or ability required. Reasonable accommodations may be made to enable an individual with disabilities to perform the essential functions.*

### **Essential Functions**

- Diagnoses, adjusts, repairs and services a variety of cars and light trucks; may assist with servicing landfill equipment, trucks and related equipment.
- Diagnoses, repairs and overhauls brakes, ignition and fuel systems, hydraulic systems, differentials, and front and rear axle assemblies.
- Operates equipment such as lifts, jacks, tire changers, air guns, battery chargers, wrenches, cranes, air compressors, and other hand tools; welds and operates lathe to fabricate parts.
- Relines, replaces, and checks brakes; realigns wheels and makes corrections using wheel alignment devices.
- Lubricates, repairs, and replaces parts and filters; cleans and replaces spark plugs, installs radiator hoses, and replaces belts.
- Performs electrical work on automotive equipment such as diagnosing electrical shorts, installing batteries and terminals, repairing and adjusting lights and replacing wiring; tests electronic ignition systems and makes necessary repairs.
- Repairs and adjusts lights and replaces wiring; tests electronic ignition systems and makes necessary repairs.
- Performs body repairs on trucks and equipment; uses body fillers and makes fiberglass repairs; paints automobiles and equipment.
- Performs state safety inspections.
- Receives and responds to calls for service; operates wrecker, tractor and rollback equipment; transports equipment; repairs vehicles and equipment on job site.
- Maintains cleanliness of shop area, tools and equipment; maintains inventory; orders and stocks parts and supplies as needed.
- Assists Landfill Mechanics as needed.

## **Knowledge, Skills and Abilities**

Thorough knowledge of and skill in the use and operation of shop tools and machinery; general knowledge of the methods, tools and equipment used in the repair of automotive passenger cars and trucks, construction and maintenance equipment; ability to detect by inspection any worn or broken automotive parts; ability to adapt available tools and repair parts to specific repair problems; ability to interpret and work from sketches, diagrams and installation and repair charts; ability to follow oral and written instructions accurately; mechanical aptitude; ability to operate personal computer including some knowledge of applicable software packages; ability to establish and maintain effective working relationships with vendors and associates.

## **Minimum Training and Experience**

High school diploma or GED and moderate experience repairing automotive, construction and specialized equipment, or equivalent combination of education and experience.

## **PHYSICAL REQUIREMENTS**

This work requires the regular exertion of up to 10 pounds of force, frequent exertion of up to 50 pounds of force and occasional exertion of up to 100 pounds of force; work regularly requires speaking or hearing, using hands to finger, handle or feel, stooping, kneeling, crouching or crawling and reaching with hands and arms, frequently requires standing, walking, pushing or pulling and lifting and occasionally requires sitting, climbing or balancing, tasting or smelling and repetitive motions; work requires close vision, ability to adjust focus, depth perception and color perception; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; work requires preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, using of measuring devices, assembly or fabrication of parts within arms length, operating machines, operating motor vehicles or equipment and observing general surroundings and activities; work regularly requires working near moving mechanical parts, frequently requires exposure to fumes or airborne particles and exposure to vibration and occasionally requires working in high, precarious places, exposure to toxic or caustic chemicals, exposure to outdoor weather conditions, exposure to extreme heat (non-weather) and exposure to the risk of electrical shock; work is generally in a loud noise location (e.g. grounds maintenance, heavy traffic).

## **SPECIAL REQUIREMENTS**

- Possession of or ability to obtain North Carolina Safety Inspection license within six months of employment.
- Valid commercial driver's license in the State of North Carolina.

## **HOW TO APPLY**

Applicants must register online or in person with NCWorks. A State application (PD-107) is required and may be obtained at and submitted to the NC Works Career Center 23 Macon Avenue Franklin, N.C.

Mail to:

5 West Main Street  
Franklin, NC 28734

and must be submitted on or before the closing date. Online applications are not available. Please include 3 references with contact information and a valid email address for all correspondence from the employer to the applicant. Resumes will not be considered.

**AN EQUAL OPPORTUNITY EMPLOYER/ADA EMPLOYER**  
**All prospective employees are subject to a criminal background check**

